

98 RINI RADIO

April 18, 1999

To Whom It May Concern



RDU INTERNE



Chris took over a radio station which was struggling with no Sales Rep or Station Manager for a period of 5 months. In a short period of time, Chris was able to bring together a group of people who were struggling for direction and provide them with focus.

Over the following seven years, Chris grappled with, and gained control of the finances of rdu, with the result that rdu has obtained a consistent surplus in recent years. After obtaining assistance from the company accountants in the initial year of his tenure, Chris was able to be largely independent of financial advice in the remaining time with rdu.



VOLUME MAGAZINE

Chris was instrumental in bringing together a group of people who were capable of pulling in different directions with the result that rdu functions largely under a federation model rather than the more traditional organisation structure. This has contributed considerably to the success of a business which is very dependent on the support and loyalty of it's staff, full time and volunteer.

Chris's strengths lie in his people and financial management and he can be expected to work best in settings where a wide range of tasks are expected of him, and where people contact is important.

Chris left rdu in February 1998 and will be missed for his enthusiasm and ability to motivate people.

The CSBL Board wishes him well in his future endeavours and thank him for his work in making rdu a successful business.

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